**BMP Summary Sheet**

**MS4 Name:** University of Minnesota, Twin Cities  
**Minimum Control Measure:** 6-POLLUTION PREVENTION/GOOD HOUSEKEEPING  
**Unique BMP Identification Number:** 6C.01 (MS4 2020: 21.7, 21.13)

<table>
<thead>
<tr>
<th><strong>BMP Title:</strong></th>
<th>Education Program: Employee Pollution Prevention/Good Housekeeping for Municipal Operations, Winter Maintenance</th>
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<tbody>
<tr>
<td><strong>Audience(s) Involved:</strong></td>
<td>Landcare Snow Removal Staff (Fulltime/Part-time/Seasonal/Student Workers)</td>
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**Educational Goals for Each Audience:**
- Awareness of UMTC MS4 permit and potential for water pollution from chloride use  
- Proper chloride application rates  
- Proper equipment calibration

**Activities Used to Reach Educational Goals:**
- Landcare Snow Removal Staff (Fulltime)  
  - UHS631 annual MS4 Municipal Stormwater Training administered by University Health and Safety  
  - Snow Season kick-off meeting  
  - Winter Maintenance for Small Sites  
- Landcare Snow Removal Staff (Part-time/Seasonal/Student Workers)  
  - UHS631 annual MS4 Municipal Stormwater Training administered by University Health and Safety  
- Landcare Snow Removal Staff (New Fulltime Staff/Equipment Operators)  
  - Snow 101 Training

**Activity Implementation Plan:**
- UHS631 MS4 Municipal Stormwater Training (see BMP 6C.03), annually  
- Snow Season kick-off meeting, annually  
- Winter Maintenance for Small Sites, annually  
- Snow 101 training, as-needed  
- Update contracts to include training requirements when contracts are re-written  
  (Contracts to be updated in 2025 Minneapolis Campus, and in 2026 St Paul Campus)

**Performance Measures:**
- Number of Landcare employees with Landcare Snow 101 Training, annually  
- Number of Landcare employees that attended the Snow Season kick-off meeting, annually  
- Documentation of course content, attendees, dates of events for Landcare Employees

**Responsible Party for this BMP:**
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